

# FEBcentral

## CHURCH PLANTING

"... until every man, woman, and child belongs..."

## Parenting a Church

We encourage every church to get involved with church planting. One of the best ways to do this is to parent a church.

This document aims to clarify how your church can take steps to plant another church(es) with FEB Central.

Our vision is to inspire and facilitate a church planting movement within FEB Central so that every church is actively involved in church planting. We invite you into partnership because we believe that it's biblical, historical, and strategic to do so. We wholeheartedly embrace the importance of kingdom partnerships.

*A kingdom partnership is a gospel-driven relationship between interdependent local churches that pray, work, and share resources together strategically to glorify God through kingdom-advancing goals they could not accomplish alone.  
(Churches Partnering Together)*

## Why Start a Church With FEB Central?

Because planters need all the support they can get.

Church planting is a risky business, but experience shows that when a qualified church planter is fitted with the right ministry environment the likelihood of success is greatly enhanced. Think of a birthing analogy, when parents (a church and planter-couple) go to deliver a baby, they need all the support (health care / extended family) they can get, in the delivery and then throughout the entire rearing process.

## What You Offer

By working with a supportive church as the other parent, the church planter decreases risk and increases the likelihood that the plant will succeed. Reasons for this include:

- **Relational support** - One of the things that Planters feel is isolation. A partner church helps overcome this. Having people surround the ministry couple with encouragement and prayer is so vital.
- **Financial support** - One of the most difficult things that a church planter has to contend with is funding the ministry. Having a church partner share that burden releases some of the early pressures.
- **Coaching and mentoring support** - Healthy churches often have a healthy DNA which is reproduced through their workers and leadership. The new church plant isn't forced to figure out everything for themselves such as vision and values, philosophy of ministry, work ethics, and organization. The church partner can coach and mentor and be a great source of wisdom to the Planter.
- **Administrative support** - Church partners help with receipting donations, book keeping, and human resources. Mother churches are often able to provide this critical support cost-free.

## What We Offer

By working with FEB Central as an extended family, the partner church and Planter receive help from an established and experienced leadership team who are theologically likeminded. Reasons for this include:

- **Our previous experience** — FEB Central has helped many churches plant in the past 25 years. We have a 90% success rate which is a blessing from God.

- **Our experienced staff** — FEB Central invests in church planting. In fact, we see it as one of the most important things we do. Therefore, we have qualified staff to coach and support each church plant. As a planting church, you will benefit from their desire to support you and your Planter. Our ministry staff include Tom Haines, Bechara Karkafi, Marc Soto, Graeme Melvin and Aaron Ottaway. Each member of our team has years of pastoral and church planting experience.

## **Our Services**

### **Assessing, Training & Equipping Through Our Advance Church Planting Institute**

- Identifying qualified leaders
- Assessing the risk of the church planting
- Intensive upfront training (a 3-4 day Greenhouse)
- Ongoing coaching (2 years)
- Personal growth development, ministry planning and tools and accountability during support raising.

### **Advocacy**

- for the planter or the church concerning any areas of unclarity
- collaboration in problem solving
- thinking regionally
- overcoming common blind spots
- overcoming common pit falls
- pursuing community funds.
- starting with the end in mind

## Financial support

- We provide \$24,000 dollars to each church plant that partners with us. This is distributed over 2 years.
- There may be other monies available for start up as well.

## The Process

The church plant follows several stages, from inception, which can include starting with a home Bible study, then a church plant, to an independent church. A church must make an application to FEB Central Regional Ministries, and the planter be assessed and trained, to be considered as a recognized FEB Central church plant.

## Birthing Models

- **Mother-Daughter** — A church can become a “parent” church by establishing a branch work that is under the care of the “mother” until it reaches maturity.
- **Satellite** — The satellite model is different in that by design the new congregations are only semi-autonomous. They continue to have an organic relationship with the parent church yet have a unique core group, target audience, outreach strategy and their own pastor.

## General Guidelines

A partner church plant is a church plant that is approved by FEB Central Church Planting and has a formal relationship to them regarding finances, strategy, reporting, etc. All new planters for partner churches are to be recognized by FEB Central Church Planting and must go through the P.R.I.M.E. (Psychological Evaluation, References, Interview, Ministry Evaluation).

Budgets will be determined through the cooperative efforts of the Church Planter, the mother church, and FEB Central Church Planting.

## Steps for Planting a Church

- PRAY and KEEP PRAYING
- Have FEB Central put on a “Churches Planting Churches” Seminar
- Call a Planter recognized by FEB Central Church Planting, and send them to Greenhouse training
- Set up a church planting core group
- Allow the Planter to work with the core group to set vision, find meeting place, etc.
- Set budget
- Start collecting money for the new plant
- Have the Planter present a complete proposal to church leadership

## Qualities For A CORE GROUP Of A Church Plant

They should be Christians whose profession is supported by consistent living. Spiritual qualities should be evident by such things as their prayer life, desire for and understanding of the Word, faithfulness to God’s house, concern for the lost and love of the brethren. As conversion growth is the proper goal of the extension church, the core group should be made up of people with a concern for the lost.

It is usually the new convert who still has many friends and family members who are unchurched. Since an extension church should seek to grow by reaching the lost, the new converts will provide the most contacts. A blend of new believers and seasoned saints is desirable. Core group families should feel free to return to the sending church without any loss of face if they discover the church planting experience is not their preference.

The core group is central to the church plant. A new work should have a MINIMUM OF THIRTY ADULTS committed to its support. The families who desire the work should be aware of the sacrifice that is entailed and of their need to respond to training in

outreach. Some core group families will return to the sending church when the planting process is complete.

The Church Planter, core team, and any supporting mother church or association should be aware that the new effort will require an outlay of time, money, and ministry.

## Financial Considerations

Financial responsibility to the pastor should be recognized from the earliest stages of a work, including an annual benefit review (items such as Health/Dental and Retirement plan, etc.)

- The members of the mother church should strive to be consistent in the stewardship of tithing.
- The members of the core group should strive to be consistent in the stewardship of tithing.
- The members of the planter's support team should strive to be consistent in financial support.

## CHURCH PLANTING TEAM CONTACT INFORMATION

We would welcome the opportunity to talk to you as you explore the possibility of parenting a church.

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